

Sustain MOORE

2022 Corporate Responsibility Report



About this Report:

The following includes information on Benjamin Moore corporate responsibility activities from January 1 to December 31, 2022. Data presented with different dates is clearly indicated. This report was published in February 2023.

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Letter from the Chairman & CEO

Reflecting on 2022, we look back at all we've accomplished as an organization during a year that, in many ways, felt like a re-emergence.

Benjamin Moore, its employees, retailers and various stakeholders have continued to proactively address every challenge that comes our way – from supply chain disruptions to inflation and a changing housing market. While navigating these demands, we remain focused on ensuring the premium quality of our coatings, meeting our customers' ever-changing needs and maintaining our obligation to our people and the planet.

As part of that commitment, we strive to cultivate an environment where all are provided with the tools and opportunities to thrive. This past year, a cross-functional team took a deep dive into our digital platforms in order to offer a more inclusive online experience for our employees and customers. Additionally, Benjamin Moore's ongoing support for the communities we serve is reflected through our dedication to workforce development, housing and community development and preservation/sustainability through our many partnerships with organizations such as the National Urban League, American Cancer Society® and National Trust for Historic Preservation®.

Though we also witnessed a number of historic world events this year causing a range of emotions, we are reminded of what's important, our core values and the part Benjamin Moore can play in championing change and equity. We are especially inspired by our progress toward our DE&I goals and priorities – from 100% participation from our leaders in inclusive leadership workshops/ learning lab sessions to establishing Business Resources Groups (BRGs) focused on women, LGBTQIA+, the LatinX community and the next generation of our colleagues. Together, we continue to build a culture where our employees know they are included, valued and understood.

Our Environmental, Social and Governance (ESG) reporting, focuses on four pillars – product, people, planet and partnerships. The company's accomplishments in these areas, our values and continued dedication to quality are reviewed within the 2022 Corporate Responsibility report.

I hope you'll take the time to explore the contents of this report as you consider potential employment or other business opportunities with Benjamin Moore.

Thank you,

Daniel M. Callins

Dan Calkins
Chairman & CEO



Our Vision

To inspire and transform –
our homes, our communities, and our lives –
one brushstroke at a time.



Corporate Governance

Corporate Governance at Benjamin Moore

For nearly 140 years, Benjamin Moore has remained a leader in the paint industry, committed to quality, integrity and product distribution through the independent retail channel. Our leaders, employees, and partners continue to be held to the highest standards.

As an entity of Berkshire Hathaway Inc., we have an obligation to our stakeholders—employees, retailers, customers, and communities—as well as the leaders and shareholders of our parent company. We adhere to the [Berkshire Hathaway Code of Business Conduct and Ethics and Prohibited Business Practices](#).

Led by our CEO, executive leadership team and senior management, Benjamin Moore is guided by a group of experienced professionals committed to the success of our business and the offering of a high-quality portfolio of products that meet the ever-changing needs of our customers.

Our Business Continuity task force continues to focus on a sustainable business model as our industry and business landscape evolve rapidly.



Our Commitment to Information Security and Privacy

Achieving and maintaining the trust of our customers and partners is of the utmost importance. We strive to provide a robust security and privacy program to ensure the confidentiality, integrity, and availability of the information we collect and process:

- **Confidentiality** – Prevent the disclosure of information to unauthorized individuals or systems
- **Integrity** – Maintain and assure the accuracy and consistency of data
- **Availability** – Confirm the information is accessible when needed

Our Information Security Program is designed to protect information assets against rapidly evolving threats and includes identifying, mitigating, and reporting information and cybersecurity risks. We have established and implemented best practices, such as access control, multi-factor authentication, encryption, and third-party assessments to ensure our systems are as secure as possible. To maintain the trust of our customers and partners, we use a regular testing program to maintain network systems and applications aligned with current cybersecurity standards.





Vision:

To cultivate an environment where all are provided the tools and opportunity to thrive – knowing they are included, valued, and understood.

Mission:

United, we are Moore. Diversity of culture, talent and thought is key to a collaborative, innovative, and successful business. We are committed to fostering a workplace reflective of the communities we serve – one where employees feel empowered and encouraged to bring their authentic selves every day. Together, we will build an inclusive environment for all members of the Benjamin Moore community through equitable practices, transparency, and partnership.

Diversity, Equity & Inclusion

Employee Population*



73%
Male



25%
Female



31%
BIPOC

**2% did not specify gender, 11% did not specify race. More than 60% of applicants in 2022 identified as a member of an underrepresented group.*

In 2022, Benjamin Moore made significant progress towards our DE&I priorities of – education + awareness, increasing representation, and transparency. With a focus on building inclusive leadership skills at the highest levels, workshops and interactive learning labs were provided to our senior leadership team, directors, and vice presidents resulting in **100% participation in these offerings.**

We continued to drive awareness by engaging outside speakers to provide insight into themes such as the disabled community and the experience of

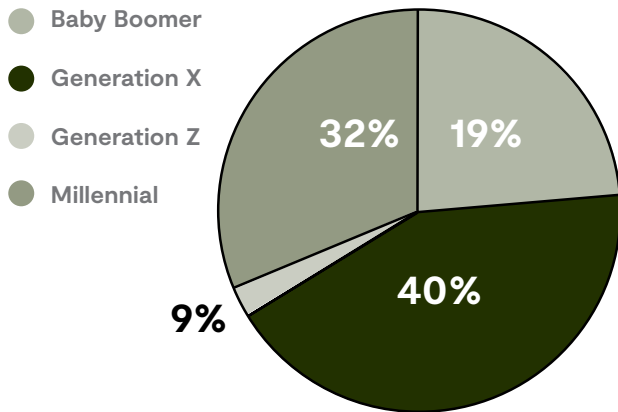
underrepresented women in the workplace. Culturally relevant content and resources were shared across the organization, and we celebrated what makes our employees unique with our first Cultural Appreciation Week.

Additional highlights include:

- Expanded reach of job postings
- Adoption of inclusive writing technology
- Mental health solutions
- Improvement in digital accessibility

Multi-Generational Talent

Our employees represent a cross-section of generations, bringing diverse thought, experience and passion for the brand and reaffirming our belief that culture, talent, and varying perspectives are critical to a collaborative, innovative, and successful business. The workforce is changing, and those changes are reflected in our population. Representation from the youngest generation in the workforce nearly doubled from 5% to 9% in 2022.

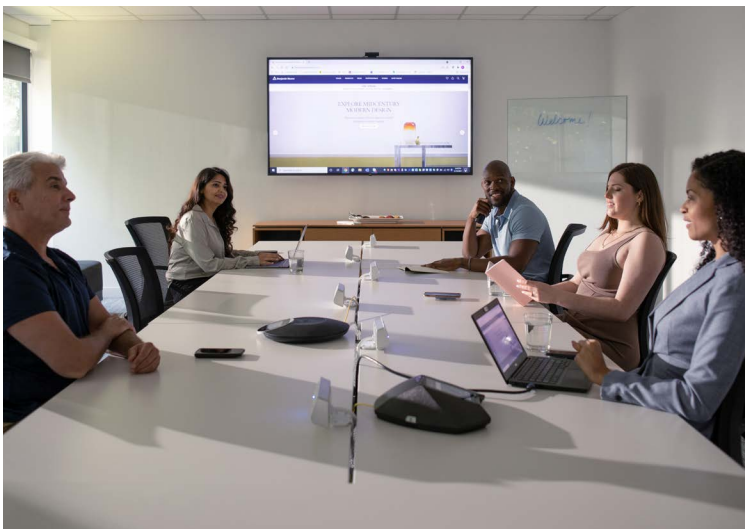


Business Resource Groups (BRG)

Listening to our employees is a key driver of our DE&I strategy. The overwhelming response was to learn and hear directly from colleagues in underrepresented groups. Our employees determined four Business Resource Groups (BRG)s that would benefit our organization today, with additional BRGs to be added in the future.

- **Women’s Empowerment Alliance (WEA)** – a reimagined women’s group, the WEA is committed to building a work place where all women – regardless of age, race or position – feel valued, seen, and supported.
- **Las RAÍCES** – dedicated to providing a supportive environment for the Hispanic/Latinx community, offering opportunities for professional growth, insight into the market segment for business growth, and celebrations of cultural diversity.
- **PRISM** – through education, awareness and support, the group is focused on bringing together the LGBTQIA+ community and allies to build a workplace where everyone belongs.
- **NextGen** – with the purpose of bridging the gap between generations, our NextGen BRG is committed to helping create a sustainable future for the organization.
- **Diversity Advocacy Group (DAG)** – comprised of employees with various backgrounds from across the company, the Diversity Advocacy Group assists in driving awareness, providing perspective, and leading advocacy efforts for diversity and inclusion for Benjamin Moore.

BRGs bring together more than 170 members of underrepresented groups and their allies around shared objectives, interests and experiences, as well as provide insight and perspective to help the company attract and develop the best talent, inspire innovation and enhance Benjamin Moore’s presence in the marketplace.





Product

Research, Innovation & Quality

Benjamin Moore has eight research and development laboratories at our 80,000-square-foot facility in Flanders, NJ. More than 100 chemists, chemical engineers, technicians, and supporting colleagues at this research and development hub advance our portfolio and maintain best-in-class formulations. Each lab focuses on a different area of expertise, from evaluating color standards to enhancing high-performance coatings specifically designed for industrial facilities.


We continually test and improve our [products](#) while researching and developing new coatings to meet the evolving needs of our customers. Many Benjamin Moore paints within various product lines are zero or low levels of volatile organic compounds (VOCs), including [Aura](#)®, [Regal](#)® [Select](#), [Ben](#)®, [Eco Spec](#)®, and [Ultra Spec](#)® [500](#), among others. Most of our architectural coating formulations range from 0-100 grams per liter (g/L) VOC, compared to previous formulations ranging from 100-250 g/L VOC.

Product Stewardship

Third-Party Certifications


In addition to Benjamin Moore's efforts to reduce VOC emissions, certifying select products to third-party standards is a cornerstone of our commitment to product stewardship.

Benjamin Moore Patents



54

United States



125+

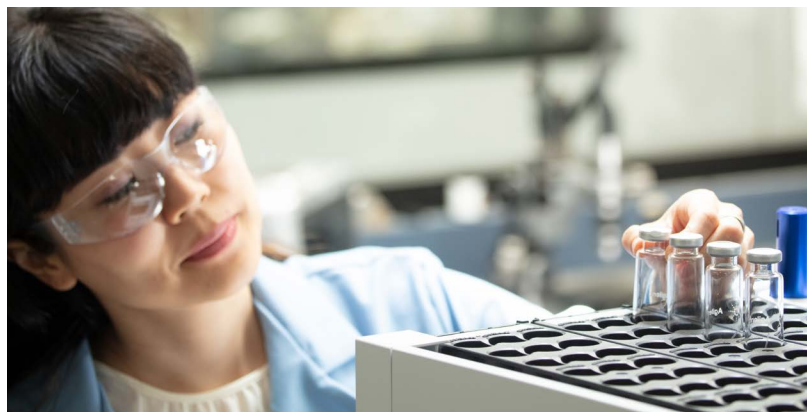
International

Certifications Include:

- [Asthma and Allergy Friendly](#)[®]
 - o Eco Spec[®] WB Interior Latex (primer and all finishes)
- [Green Seal](#)[®]
 - o Eco Spec[®] WB Interior Latex (primer and all finishes)
- [Environmental Product Declaration \(EPD\)](#)
 - o Eco Spec[®] WB Interior Latex (all finishes)
 - o Ultra Spec[®] 500 Interior Latex (all finishes)
 - o Ultra Spec[®] EXT (all finishes)
- [U.S. Green Building Council \(USGBC\) LEED](#)[®] v4.1
 - o Applicable to most Benjamin Moore interior paints (please refer to the [Technical Data Sheet](#) of each product for how our products qualify under various LEED[®] v4.1 categories; the following are examples for the low emitting category)
 - Aura[®] Waterborne Interior Paint (all finishes)
 - Aura[®] Bath & Spa Waterborne Interior Paint
 - Regal[®] Select Interior Paint & Primer (all finishes)
 - Ben[®] Interior Latex Paint & Primer (all finishes)
 - Eco Spec[®] WB Interior Latex (primer and all finishes)
 - Ultra Spec[®] 500 Interior Latex (primer and all finishes)
 - Ultra Spec[®] HP Acrylic Metal Primer HP04

- [Declare Label/The Living Building Challenge Imperative 11](#)
 - o Ultra Spec[®] HP Acrylic Metal Primer HP04
 - o Ultra Spec[®] 500 Interior Latex (primer and all finishes)
 - o Ultra Spec[®] Exterior Flat Finish N447
 - o Ultra Spec[®] Exterior Satin Finish N448
 - o Ultra Spec[®] Exterior Gloss Finish N449
- [Master Painters Institute \(MPI\) Green Performance](#)[®] [Standard](#)
 - o Applicable to various Benjamin Moore products

(Refer to [Technical Data Sheets](#) or the Master Painters Institute [website](#) for details)



Commitment to Responsible Sourcing

We are committed to responsible sourcing, continuously seeking opportunities to improve our procurement procedures and increase our work with minority, women, small disadvantaged, veteran, service-disabled and LGBTQIA-owned businesses. In 2022, engagement with businesses owned by members of underrepresented groups grew — **with spend increasing by 22%.**

Supplier Qualification and Auditing

Benjamin Moore maintains a robust supplier auditing program focused on financial stability, supply risk, reputation, safety, quality, and corporate social responsibility. All key suppliers receive an initial audit before first use and are periodically selected for audit based on a risk analysis that encompasses the criteria above, among others. Audit findings are reviewed with the supplier at a closeout meeting. Areas for improvement are noted, and a corrective action plan is

implemented if necessary. Plans are reviewed at least quarterly until corrective actions are complete. If an audit finding is high risk and cannot be corrected to Benjamin Moore's satisfaction, we begin the process to move that business to a new supplier or put preventive actions in place to mitigate risk.

Conflict Minerals

We also comply with Berkshire's [Conflict Mineral Policy Statement](#). The policy statement commits Berkshire and its subsidiaries to comply with the Conflict Minerals Rule issued by the U.S. Securities and Exchange Commission and work with our suppliers to ensure the responsible sourcing of materials containing "conflict minerals"—the ores of tin, tantalum, tungsten and gold.

Reducing Carbon Emissions Through Sourcing

Benjamin Moore continues to look for alternative transportation to receive materials and offset our emissions. Last year, more than 44,000,000 lbs. of material were received via vessel shipments, a **16% increase from 2021**. These shipments equate to 31 railcars drawn from the rails or 138 trucks removed from the roadways.

Sustainable Packaging

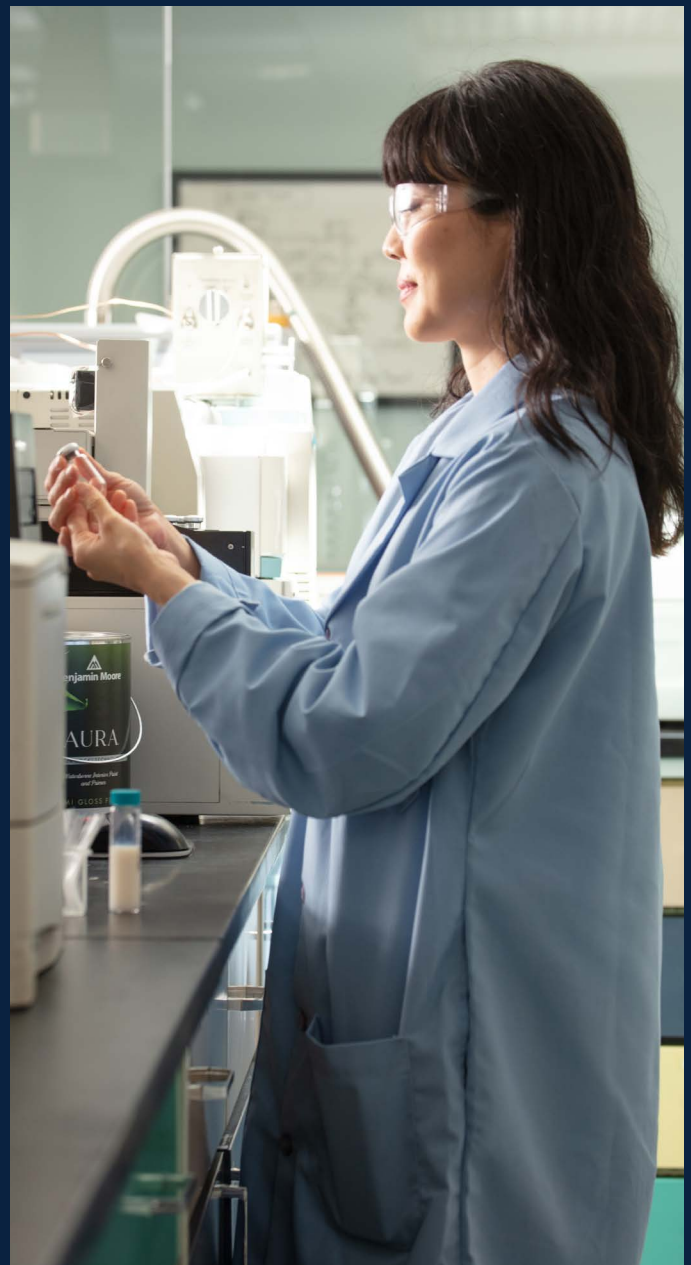
As a best practice, our teams constantly research alternative packaging to deliver our products in more sustainable cans, cartons and wrapping. Our primary packaging consists of **up to 100% recycled content**, and our secondary packaging contains an average of **75% recycled content**.

PaintCare®

We regularly seek new ways to improve the management of unused paint. Benjamin Moore partners with the [American Coatings Association \(ACA\)](#) and the [Canadian Paint and Coatings Association \(CPCA\)](#).

The ACA's nonprofit entity, [PaintCare](#), operates in states with paint stewardship laws and manages an industry-wide program to collect leftover paint for reuse, recycling or safe disposal. [Product Care](#) oversees product stewardship programs for household hazardous and special waste products on behalf of its members across Canada. As a contributing board member for both organizations, our shared goal is to expand the breadth of these models so post-consumer paint is handled effectively and environmentally responsibly.

[Learn more](#) about how to dispose of unused paint properly.





Planet

Environmental Management

Assuring compliance with applicable environmental, health, safety, security (EHSS), and product safety laws and regulations is inherent in the company's operating management and a critical piece of our commitment to sustain the quality of our planet for future generations.

Benjamin Moore has a robust EHSS management system that enables us to prevent and detect non-compliance with state, federal and local regulations, as well as internal policies and procedures. We actively strive to reduce the adverse impacts of our activities, products, and services on the environment. EHSS standards are established at the corporate level to standardize environmental, health and safety-related processes across all of our sites.

Our positive safety culture is driven by the EHSS Leadership team, which consists of corporate, manufacturing, and distribution facilities representatives. This group oversees compliance, performance and EHSS issues affecting Benjamin Moore and is responsible for overall governance, setting standards and priorities in line with the business goals, driving consistency between functional areas, and providing resource recommendations.

Climate Change

The reality of climate change requires companies to pivot with new regulations, changing weather patterns, and the desire to be responsible corporate citizens. As such, Benjamin Moore teams continuously pursue opportunities to reduce our environmental impact. In 2022, we worked with our lease partners on a solar panel addition at our Clifton, NJ Distribution Center, which will begin providing a portion of the facility's electricity in 2023.

Energy Management

Benjamin Moore uses electricity for lighting, operations and processing; natural gas for heating; and diesel for our fleet of trucks. Moving towards greater energy efficiency, in 2022, we **replaced conventional light fixtures with LED bulbs** throughout our Oakland, CA and Pomona, CA, distribution centers. This change decreased our overall greenhouse gas (GHG) carbon emissions by reducing 68,900 kilowatt hours (kWh). Opportunity chargers were installed for 38 of our forklift conventional charging stations across our distribution centers. This will reduce our carbon footprint through a reduction in kWh used. As future equipment leases expire, additional chargers will be converted to opportunity chargers.

Our research and development facility has hosted a 1.7-megawatt solar array for Constellation Energy Resources since 2010. The solar array generates more than 2.4 million kWh of electricity annually and provides about 70% of the facility's yearly electricity needs. Benjamin Moore purchases the electricity generated by the system under a 20-year power purchase agreement.

Sustainable Transportation

Benjamin Moore has realized an average **2% increase** in overall load efficiency since implementing the Ortec system in 2020. **This increase in load utilization has resulted in approximately 200 fewer trucks** needed to transport the same amount of product over the past two years.

The company continues to replace older equipment, which increases fuel efficiency by **6-9% per tractor replaced**.

Waste Management

Benjamin Moore is continually exploring new ways to reduce waste. Wash water is used to minimize the amount of water needed in the manufacturing process. In 2022, **we redirected almost 3 million gallons of wash water and wash solvent** into low-grade products thereby keeping it out of the waste stream. Additionally, we **recycled over 380,000 gallons of paint that would otherwise become waste**.

Our distribution centers ship hundreds of thousands of gallons of paint per day. We have implemented many



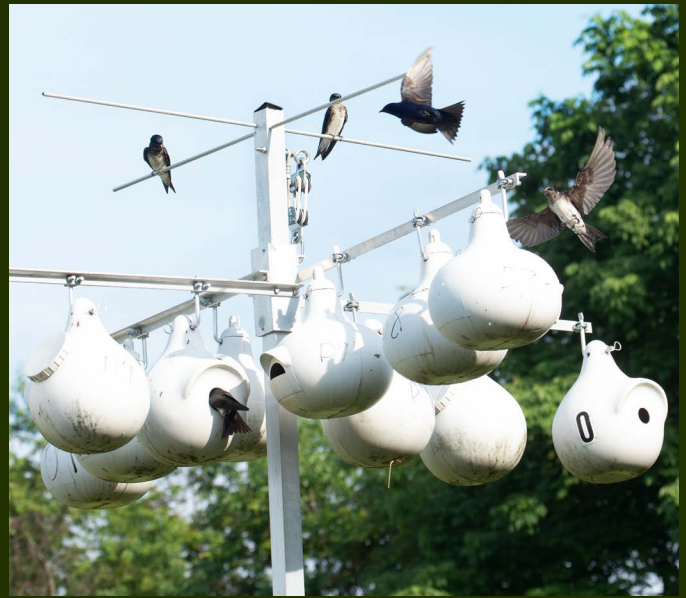
recycling programs to help decrease waste, including recycling systems for wooden pallets, corrugated cardboard, shrink wrap, tin cans and, in some locations, colorant cans from the tinting process. Over 90 tons of shrink wrap alone was recycled by our distribution facilities.



Conservation

Our research and development center in Flanders, NJ, and our manufacturing facility and distribution center in Pell City, AL, have earned a Conservation Certification® from [Wildlife Habitat Council® \(WHC\)](#), a nonprofit group dedicated to restoring and enhancing wildlife habitat. Employee volunteers at these locations manage a total of 67 acres, providing habitat for native birds and pollinators and removing invasive species.

The outdoor classroom at our Pell City, AL, site uses the Fishing Creek Wetlands Habitat as the grounds of a formal conservation education experience for local middle and high school students, focused on topics linked to classroom subjects and state STEM education requirements. Themes include water quality monitoring, wetlands species identification and inventory, planting and native food sources.





People

Collaboration, Innovation, Success

Our success is attributable to the 2,000 Benjamin Moore employees who dedicate their time and talents to the brand and exemplify our core values of **openness, integrity, community, excellence, and safety**. The various disciplines within our workforce form one team that shares achievements and continues to build on our nearly 140-year legacy within the marketplace.

With an impressive average of 10 years of service, Benjamin Moore employees enjoy an environment of collaboration and learning. Employee offerings are regularly evaluated to ensure our people receive competitive and well-rounded benefits, career development options and opportunities to come together.

It is because of our dedicated and diverse team that our business continues to thrive. Learn more about our [DE&I efforts](#).

Total Rewards – The Employee Experience

Our Total Rewards program demonstrates Benjamin Moore's commitment to fostering a healthy workforce – physically, mentally, and financially. We are focused on our employees' overall well-being, ensuring they feel a sense of purpose in their job and community, have opportunities to grow as people and in their careers, and return home safely each day.

Wellbeing

Overall well-being is the foundation of a productive lifestyle inside and outside the workplace. This year we evaluated our benefit offerings to ensure even more inclusive options for our workforce. Our new benefits help meet members of our diverse population and their needs where they are.

- Mental health
- Physical and joint pain aid
- Financial help for auto, home, pet insurance, and more
- Identity and cyber safety protections
- Updated hybrid work week
- Wellness vacation week

Purpose

At Benjamin Moore, we strive to provide our employees with a sense of greater purpose through service to the communities where we live and work, and encouraged to volunteer. Since 2017, Benjamin Moore employees have **donated 7,200 volunteer hours** to causes and community projects. Additionally, the company offers a matching gifts program, contributing \$2 for every \$1 donated by employees to the charities of their choice. This program has contributed **\$1.3 million to qualified nonprofit organizations** since 2019.

Talent Development in an Evolving Environment

Employees participated in over **16,000 hours** of online and in-person learning opportunities in 2022. In addition to personal development and skills training such as developing business acumen, polishing management and leadership capabilities, and enhancing knowledge of frequently used tools and software, we continue to administer annual cybersecurity, business practices, Foreign Corrupt Practices Act (FCPA), and harassment training.

Our Transformation and Development team continuously reviews and expands offerings to support employees in the current work environment, reaching a larger number of learners. This year we introduced access to LinkedIn Learning® to over 400 employees. Subjects accessed on the LinkedIn Learning® platform include Microsoft® Excel®, how to transition from a manager to a leader and emotional intelligence.

Our Leadership, Exposure and Discussion Circles (L.E.A.D. circles) program provides employees with an opportunity to build business acumen and professional skills through the combination of mentoring and experiential learning. Circles help employees stay connected with co-workers



across the company, navigate the workplace, and garner insights into various business areas. In 2022, 65 employees participated in the program led by seven mentors and facilitators.

Health, Safety and Security

Benjamin Moore is dedicated to maintaining a safety culture in the workplace. As one of our core values, safety is at the forefront of all we do. In 2022, eleven of our 24 distribution and manufacturing facilities and our R&D site have had no loss time accidents for more than two years.

Life Critical Rules

To ensure the well-being of employees, we established Life Critical Rules. All employees are expected to adhere to these 11 carefully selected safety priorities. Failure to follow these rules may create a greater risk of injury to our employees, contractors and/or visitors. Employees are empowered and expected to stop work due to an unsafe condition or act that could result in an undesirable event or violation of one of the Life Critical Rules.



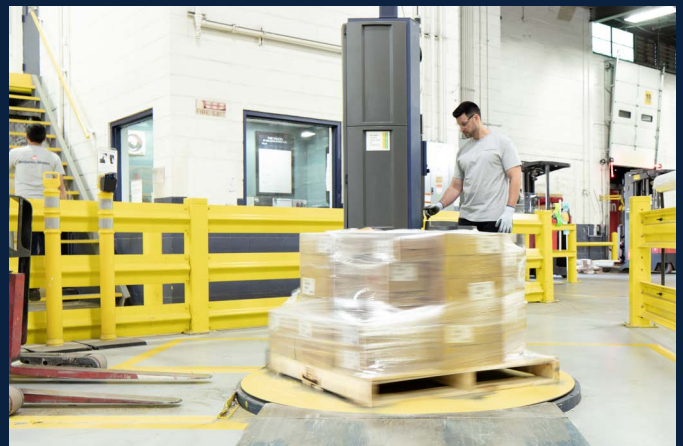
Since 2015, the SafeStart® Critical Error Reduction Techniques program has been embedded in our facilities across North America. To sustain the program, 18 Benjamin Moore employees are certified as SafeStart trainers—reinforcing knowledge with practical techniques that help our people stay mindful of safety risks at work and home.

Approximately 1,000 employees in our manufacturing, distribution, research & development, and quality departments have been trained on SafeStart principles since the program was introduced.

In 2022, Benjamin Moore began a SAFELEAD, SafeStart's Safety Leader program, at our Landover, MD and Newark, NJ sites. SAFELEAD is an interactive training for frontline leaders that provides effective leadership skills and actionable knowledge on using human factors to engage employees. Frontline leaders are taught to assess for various hazards, encourage more near-miss reporting, and anticipate human error.

Security and Workplace Threat Response Enhancements

A comprehensive security plan was developed to standardize the company's security-focused technology platforms and better protect our employees from internal and external threats. Enhancements consist of visual and access monitoring capabilities and the addition of a mass communications platform. In addition to updated technology, in-person training covering workplace violence prevention, active shooter scenarios, and situational awareness was conducted at all the supply chain sites.





Partnerships

Our Commitment of Service to Others

Our greatest strength is our connection to the communities where we live and work through charitable partnerships, our network of independent retailers, local painting contractors, and the architectural and design community.

Strengthening Communities

Benjamin Moore is committed to inspiring and transforming communities by supporting charitable programs and nonprofit organizations that provide stability, assist underserved populations, and preserve history for generations to come. Workforce development, housing and community development, and preservation/sustainability are at the core of our social impact efforts, providing support through

disaster relief, career and educational programs, in-kind donations, financial contributions, and employee volunteerism.

[Learn more](#) about our work in the communities we serve.

Preserving Our History

Benjamin Moore is proud of our role in protecting and preserving history for the future. Our sustainable coatings contribute to the success of numerous local projects that maintain and beautify our environment and enhance historic places for generations to come.

2022 Giving By The Numbers



\$665,000
Monetary Donations



4,275
Gallons



\$325,000
Matching Gifts

Developing Our Workforce

Through strategic partnerships, Benjamin Moore enables individuals to achieve careers they never thought possible. Since 2015, we have provided nearly \$1 million in scholarship and program funding to help those who need it to access enhanced education and workplace opportunities in the trades, STEM, interior design and more.

Transforming Lives and Local Communities

At Benjamin Moore, we believe paint is transformational, and color can encourage tranquility and boost energy. Since 2019, Benjamin Moore and the American Cancer Society® (ACS) have been transforming the organization's [Hope Lodges](#) across the U.S. to create welcoming spaces for patients and caregivers as they receive cancer treatment away from home. From brand new facilities in Dallas, TX, Houston, TX and Oklahoma City, OK, to upgrading lodges in Minneapolis, MN, Rochester, MN and Lexington, KY, Benjamin Moore has provided more than 3,000 gallons of paint in palettes curated in collaboration with local designers and retailers.

Our work with partners, such as the New York Rangers, has allowed us to refurbish community hockey rinks, donate helmets to youth hockey programs – including [Ice Hockey in Harlem](#) – and enhance neighborhoods with inspirational murals. We continue to seek ways to support veterans, underserved communities, and families in need.

Supporting Our Business Partners

Since 1883, Benjamin Moore has been committed to distributing our products exclusively through the [independent retail channel](#). With more than 7,500 locally owned and operated paint & decorating and hardware retailers throughout North America and a presence in 74 countries globally, we understand our businesses' important link to each other's success.

Our work with independent, locally-owned retailers spans many aspects of business support, from training and marketing solutions to in-store fixture programs and product promotions. Our overall goal is to ensure the success and longevity of each retailer's business and the Benjamin Moore brand.

All Benjamin Moore independent retailers can benefit from the following resources:

- Store Design and Setup Services
- Branded Fixtures + Installation
- Exterior Sign Program
- E-Commerce + Website Program
- Co-op Program
- Marketing Asset Library

Additionally, Benjamin Moore offers Retailer Business Consulting to aid retailers through business or financial issues. These services include:

- Branching-out program
- Business refinements
- Problem identification and resolution
- Restructuring consulting
- Acquisition and growth forecasting
- Business and succession planning
- Training and success modeling
- Human resources insight and services

[Learn more](#) about becoming an independent Benjamin Moore retailer.



Uniting with Professional Painting Contractors

Together, skilled professional painting contractors and Benjamin Moore products enhance home and community spaces. Understanding these small businesses are more than jobs but livelihoods for generations, Benjamin Moore proactively supports our loyal contractors with extensive [resources](#) including:

- “How to” and project advice from experts
- Troubleshooting tips and tools
- Color tools to help clients make project-delaying color decisions
- Solutions for minimizing environmental impact

Additionally, we support many trade associations, including the [Painting Contractors Association](#), [Commercial Painting Industry Association](#) and the [British Coatings Federation](#) provide educational opportunities, business support, networking, and much more for painting professionals.

Collaborating with the Architectural and Design Community

Architects, designers, color consultants and professional specifiers count on our experienced team for the resources they need to deliver quality services, including:

- Providing technical information and project guidance
- Training and collaborating with color consultants
- Hosting local industry events
- Delivering continuing education units (CEU) and other learning opportunities

Benjamin Moore works closely with industry associations, including the [American Institute of Architects \(AIA\)](#), [American Society of Interior Designers \(ASID\)](#), [Interior Designers of Canada](#) and local industry organizations throughout the U.S. and Canada.

We genuinely believe in cultivating an environment where all are provided with the tools and opportunities to thrive. This year, we became a Charter Founding Partner of [Well-Designed](#), a first-ever wellness organization dedicated to the A&D community. We also expanded our work with the [Black Interior Designers Network](#) to produce tailored programs, events, and campaigns that inspire, educate, and uplift our customers.

With the planet at the forefront, Benjamin Moore continues to partner with [Material Bank](#)®, a sustainability-focused business, to ship samples. This relationship encourages repurposing of returned samples to minimize gently used materials from entering the waste stream.

Disaster Relief

During times of crisis, Benjamin Moore looks for ways to support the victims and communities affected. In 2022, the company recognized the devastation following the start of the war in Ukraine, providing a financial donation to Save the Children® to help children and families in the region. Additionally, we are committed to working with our local retail partner to provide paint to help with the rebuild.





Benjamin Moore®

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